

**NOTE:** To receive addenda or modification to this Request for Qualifications, please provide the Municipal Clerk with Respondent's name, email address, and phone number upon receipt of this document.

**REQUEST FOR QUALIFICATIONS**

**VARIOUS MUNICIPAL PROFESSIONAL POSITIONS  
FOR THE PERIOD JANUARY 1, 2026 through DECEMBER 31, 2026**

**ISSUE DATE: NOVEMBER 24, 2025**

**DUE DATE: DECEMBER 17, 2025 at 11 o'clock a.m.**

**Issued by:**

**Township of South Hackensack**

## **GLOSSARY**

The following definitions shall apply to and are used in this Request for Qualifications:

"Municipality" - refers to the Township of South Hackensack.

"Due Date" – refers to the date and time by which Qualification Statements must be received by the Municipality in order to be considered for award of the contract or position.

"Qualification Statement" - refers to the complete responses to this RFQ submitted by the Respondents.

"Qualified Respondent" - refers to those Respondents who (in the sole judgment of the Municipality) have satisfied the qualification criteria set forth in this RFQ.

"RFQ" - refers to this Request for Qualifications, including any amendments thereof or supplements thereto.

"Respondent" or "Respondents" - refers to the interested firm(s) that submit a Qualification Statement.

"Governing Body" – refers to the Township Committee of the Township of South Hackensack

## SECTION 1

### INTRODUCTION AND GENERAL INFORMATION

#### 1.1. **Introduction and Purpose.**

The Municipality is soliciting Qualification Statements from interested persons and/or firms for the provision of professional services and extraordinary unspecifiable services for the Year 2026. Through a Request for Qualification (RFQ) process described herein, persons and/or firms interested in assisting the Municipality with the provision of such services must prepare and submit a Qualification Statement in accordance with the procedure and schedule in this RFQ. The Municipality will review Qualification Statements only from those firms that submit a Qualification Statement that includes all the information required to be included as described herein (in the sole judgment of the Municipality). The Municipality intends to qualify person(s) and/or firm(s) that (a) possesses the professional, financial and administrative capabilities to provide the proposed services, and (b) will agree to work under the compensation terms and conditions determined by the Municipality to provide the greatest benefit to the taxpayers of the Municipality. The Municipality will consider Qualification Statements only from individuals, firms or organizations that have demonstrated the capability and willingness to provide high quality services as required by the Municipality.

#### 1.2. **Procurement Process and Schedule.**

The selection of Qualified Respondents is not subject to the bidding provisions of the Local Public Contracts Law, N.J.S.A. 40A:11-1 et seq. The selection is, however, subject to the “New Jersey Local Unit Pay-to-Play” Law, N.J.S.A. 19:44A-20.4 et seq. The Municipality has structured a procurement process that seeks to obtain the desired results described above, while establishing a competitive process to assure that each person and/or firm is provided an equal opportunity to submit a Qualification Statement in response to the RFQ. Qualification Statements will be evaluated in accordance with the criteria set forth in Section 5 of this RFQ, which will be applied in the same manner to each Qualification Statement received.

Qualification Statements will be reviewed and evaluated by a duly authorized sub-committee of the Governing Body. The Qualification Statements will be reviewed to determine if the Respondent has met the minimum professional, administrative and financial criteria described in this RFQ. Under no circumstances will anyone review an RFQ for a contract or position for which he/she or his/her firm submitted a response. Based upon the totality of the information contained in the Qualification Statement, including information about the reputation and experience of each Respondent, the Municipality will (in its sole judgment) determine which Respondents are qualified (from professional, administrative and financial perspectives). Each Respondent that meets the requirements of the RFQ (in the sole judgment of the Municipality) will be designated as a Qualified Respondent, and will be considered for selection by the Municipality.

The RFQ process commences with the issuance of this RFQ. The steps involved in the process and the anticipated completion dates are set forth in Table 1, Procurement Schedule. The Municipality reserves the right, among other things, to amend, modify or alter the Procurement Schedule upon notice to all potential Respondents who have provided contact information to the Municipal Clerk upon receipt of this RFQ.

All communications concerning this RFQ or the RFQ process shall be directed to the Municipality's designated contact person, in writing.

**Designated Contact Person:**

Donna L. Gambutti, Municipal Clerk  
South Hackensack Municipal Hall  
227 Phillips Avenue  
South Hackensack, New Jersey 07606

**Qualification Statements must be submitted to, and be received by, the Municipality, via mail or hand delivery, by the Due Date. Qualification Statements will not be accepted by facsimile transmission or e-mail.**

Subsequent to issuance of this RFQ, the Municipality (through the issuance of addenda to all firms that have received a copy of the RFQ) may modify, supplement or amend the provisions of this RFQ in order to respond to inquiries received from prospective Respondents or as otherwise deemed necessary or appropriate by (and in the sole judgment of) the Municipality.

**TABLE 1**  
**ANTICIPATED PROCUREMENT SCHEDULE**

<b>ACTIVITY</b>	<b>DATE</b>
1. Issuance of Request for Qualifications.....	November 24, 2025
2. <b>Due Date</b> for Receipt of Qualification Statements.....	December 17 , 2025 at 11 o'clock a.m.
3. Opening of Qualification Statements.....	December 17 2025 at 11 o'clock a.m.
4. Anticipated Date for Award of Contract*.....	January 1, 2026

Dates for items marked with an “\*” are approximate and subject to change based upon the needs of the Municipality.

**Section 1.3. Conditions Applicable to RFQ.**

Upon submission of a Qualification Statement in response to this RFQ, the Respondent acknowledges and consents to the following conditions relative to the submission and review and consideration of its Qualification Statement:

- This document is an RFQ and does not constitute an RFP.
- This RFQ does not commit the Municipality to issue an RFP.
- All costs incurred by the Respondent in connection with responding to this RFQ shall be borne solely by the Respondent.
- The Municipality reserves the right (in its sole judgment) to reject for any reason any and all responses and components thereof and to eliminate any and all Respondents responding to this RFQ from further consideration for this procurement.
- The Municipality reserves the right (in its sole judgment) to reject any Respondent that submits incomplete responses to this RFQ, or a Qualification Statement that is not responsive to the requirements of this RFQ.
- The Municipality reserves the right to supplement, amend or otherwise modify the RFQ through issuance of addenda to all prospective Respondents who have received a copy of this RFQ, and who have provided their contact information to the Municipality.

- All Qualification Statements shall become the property of the Municipality and will not be returned.
- All Qualification Statements will be made available to the public at the appropriate time, as determined by the Municipality (in the exercise of its sole discretion) in accordance with law.
- The Municipality may request additional information from Respondents, including requiring Respondents to send representatives to the Municipality for interviews.
- Any Qualification Statements not received by the Municipality by the Due Date will be rejected.
- Neither the Municipality, nor their respective staffs, consultants or advisors (including but not limited to the Review Team) shall be liable for any claims or damages resulting from the solicitation or preparation of the Qualification Statement, nor will there be any reimbursement to Respondents for the cost of preparing and submitting a Qualification Statement or for participating in this procurement process.

**Section 1.4. Rights of Municipality.**

The Municipality reserves, holds and may exercise, at its sole discretion, the following rights and options with regard to this RFQ and the procurement process in accordance with the provisions of applicable law:

- To determine that any Qualification Statement received complies or fails to comply with the terms of this RFQ.
- To supplement, amend or otherwise modify the RFQ through issuance of addenda to all prospective Respondents who have received a copy of this RFQ, and who have provided their contact information to the Municipality.
- To waive any technical non-conformance with the terms of this RFQ.
- To change or alter the schedule for any events called for in this RFQ upon the issuance of notice to all prospective Respondents who have received a copy of this RFQ.
- To conduct investigations of any or all of the Respondents, as the Municipality deems necessary or convenient, to clarify the information provided as part of the Qualification Statement and to request additional information to support the information included in any Qualification Statement.
- To suspend or terminate the procurement process described in this RFQ at any time (in its sole discretion). If terminated, the Municipality may determine to commence

a new procurement solicitation process or exercise any other rights provided under applicable law without any obligation to the Respondents.

The Municipality shall be under no obligation to complete all or any portion of the procurement process described in this RFQ.

**1.5 Addenda or Amendments to RFQ.**

During the period provided for the preparation of responses to the RFQ, the Municipality may issue addenda, amendments or answers to written inquiries. Those addenda will be provided by the Municipality to all respondents who have provided the Municipality with their contact information, and will constitute a part of the RFQ. All responses to the RFQ shall be prepared with full consideration of the addenda issued prior to the submission due date.

**1.6 Cost of Qualification Statement Preparation.**

Each Qualification Statement and all information required to be submitted pursuant to the RFQ shall be prepared at the sole cost and expense of the Respondent. There shall be no claims whatsoever against the Municipality, its staff or consultants for reimbursement for the payment of costs or expenses incurred in the preparation of the Qualification Statement or other information required by the RFQ.

**1.7 Qualification Statement Format.**

Responses should cover all information requested in the Questions to be answered in this RFQ. Responses which in the judgment of the Municipality fail to meet the requirements of the RFQ or which are in any way conditional, incomplete, obscure, contain deletions from requested information, or contain errors may be rejected.

## SECTION 2

### SCOPE OF SERVICES

The Municipality seeks to award contracts of up to one year duration for each of the positions listed below during the calendar year 2025. The contracts shall be open-ended, and may encompass additional work during the course of the year not explicitly described herein. It is the intent of the Municipality to solicit Qualification Statements from Respondents that have expertise in the provision of the services required by the position or contract sought. Firms and/or persons responding to this RFQ must be able to demonstrate that they will have the continuing capabilities to perform these services.

The Municipality may determine that there should be a cap or maximum amount to be paid to professionals listed in the aforementioned RFQ. Any contract to be executed with a professional shall provide that the professional shall render all services required by the Contract between said professional and the Municipality. The professional shall be required to perform all services with fees charged at the agreed upon hourly fee for all services rendered, however, in no event shall the total amount to be paid to the professional for the 2025 calendar year exceed the stated maximum amount set forth herein below for those professional positions listed herein below notwithstanding the nature and extent of actual services required unless authorized by the Township Committee. All responses to this Request for Qualification shall include a statement confirming that the professional is aware of the limitations contained in this paragraph and willing to accept the provisions of this paragraph.

The positions for which there shall be maximum amount limitations and the maximum limited amounts shall be as follows:

#### **MUNICIPAL ATTORNEY- SET RETAINER \$81,000 PAYABLE IN EQUAL MONTHLY INSTALLMENTS**

Respondent must be an Attorney or law firm licensed to practice law in the State of New Jersey. Respondent must have experience and reputation in the practice of municipal law, must demonstrate knowledge of the Municipality and the subject matter addressed under the proposed contract; must have the ability to accommodate the required meetings of the Municipality and provide other information to demonstrate why the Respondent's appointment would be in the best interest of the Municipality.

The duties of the Municipal Attorney shall include, but not be limited to:

- a) Representing the Municipality in all suits and proceedings before legal or administrative courts of the State as assigned by the Council, except in those matters in which other counsel is provided through insurance coverage or for which other counsel has been appointed pursuant to the within Request for Qualification Process. Any such assignment shall be compensated at a rate set by the municipality and shall be considered as additional compensation in the event that the Township awards its general counsel work under a flat fee proposal.
- b) Advising the Governing body of the Municipality in all legal matters coming before that body

during the course of its conducting the business of the Municipality; hours to be allotted to said service are uncertain and cannot be approximated,

c) Attending all meetings and sessions of the Governing Body, unless excused by the Governing Body. The Governing Body conducts twenty four regular and work sessions per year and approximately six additional special meetings for various reasons. Approximately one twenty

five to one hundred fifty hours per year should be allotted for this service based upon past history  
d) Performing legal research and providing opinions, as needed and requested by the Governing body. This service cannot be accurately estimated as it must be provided at the will of the governing body. For non-litigation services past history indicates an allotment of approximately fifty hours per year

e) Making himself or herself available at reasonable times to assist and advise the Governing body, by phone, electronic or regular mail or in person, with regard to all legal matters arising before the Governing body in the exercise of its duties. These general counsel services cannot be accurately estimated however this should be considered a central portion of any proposal and counsel should be expected to allot up to one hundred fifty hours per year for this service based upon past history.

f) Drafting Ordinances and Resolutions, contracts and all other legal documents as directed by the Governing body. Review of all legal documents as directed by the Governing Body. This service cannot be accurately estimated however a review of past history indicates that counsel should expect to allot fifty to seventy-five hours per year for said service

g) All other services requested to be performed by the Governing body. The total allotment of hours to the provision of non-litigation general services cannot be accurately estimated, however, counsel should reasonably expect to provide in excess of four hundred hours of service and most likely in the range of five hundred hours of service.

## **MUNICIPAL ENGINEER**

### **Provide Rate Schedule or other fee proposal**

Respondent must be an Engineer or Engineering firm licensed to practice engineering within the State of New Jersey. Respondent must have experience and reputation in all engineering disciplines and must demonstrate knowledge of the Municipality and must have the ability to accommodate the required meetings of the Municipality and provide other information to demonstrate why the Respondent's appointment would be in the best interest of the Municipality.

Engineer will provide all engineering services for the Municipality for any and all engineering matters that may be assigned to the Municipal Engineer by the governing body. If appointed by the Planning Board and/or Zoning Board of Adjustment, Engineer will also provide engineering services for said Boards, the fee schedule or proposal set forth herein shall apply to all work before said boards. Engineer's duties will include all engineering services of any nature required to be performed by the Governing body of any nature, or boards if so appointed. Attend governing body regular or work session meetings when requested by the governing body. Attend all board meetings, if so appointed. The amount of time allotted to these services cannot be accurately estimated and is dependent upon the number or application presented to the boards ( if so appointed) and the volume of work assigned by the Governing Body.

## **REAL PROPERTY APPRAISAL SERVICES**

### **Provide fee schedule or other fee proposal**

Respondent must be a licensed Appraiser or Appraiser firm licensed to practice real property appraisals within the State of New Jersey. Respondent must have experience and reputation in preparing real property appraisals and must demonstrate knowledge of the Municipality and must provide the Township with all requested real property appraisals and represent the municipality in tax appeal litigation as its expert in real property appraising. Provide other information to demonstrate that the Respondent's appointment would be in the best interest of the Municipality. The amount of time to be allotted to said service cannot be accurately estimated and is dependent upon the volume of tax appeals filed, reports required and court appearances and services required.

## **MUNICIPAL PLANNER**

### **Provide rate schedule- Rate cap \$150/hr**

Respondent must be a Planner or Planning firm licensed to provide professional planning services within the State of New Jersey. Respondent must have experience and reputation in the field of Planning, must demonstrate knowledge of the Municipality and must have the ability to accommodate the required meetings of the Municipality and provide other information to demonstrate why the Respondent's appointment would be in the best interest of the Municipality. Planner will provide Planning services for the Municipality when specifically requested and authorized by the governing body for any and all Planning matters that may be assigned. If appointed by the planning board and zoning board of adjustment, Planner will also provide planning services for said Boards, however, the fee schedule herein shall apply. Planning duties will include all planning services of any nature required to be performed by the Governing body of any nature and may include, but not be limited to, drafting of proposed Ordinances, attendance at meetings, research, and all other services excluding those services for which compensation is provided by law from development fee trust funds. The time estimated to be allotted to this service cannot be accurately estimated and is dependent upon the assignments made by the governing body and the volume of applications requiring planning review by the boards if so appointed.

## **ATTORNEY – Tax Appeals**

### **Provide rate schedule- Rate cap \$150/hr**

Respondent must be an Attorney or law firm licensed to practice law within the State of New Jersey. Respondent must have experience and reputation in the field of tax appeals, must demonstrate knowledge of the Municipality and the subject matter addressed under the proposed contract, must have the ability to represent the Municipality in the Tax Court of the State of New Jersey, and should provide other information as to why the Respondent's appointment would be in the best interest of the Municipality. Attorney for tax appeals shall handle any and all tax appeals as are assigned to the Tax Appeal Attorney by the Municipal Attorney, Tax Assessor or Governing body. Tax Appeal

Attorney shall undertake all representations and services related thereto as requested by the Municipality, including but not limited to, performing legal research and providing advisory opinions as needed; drafting pleadings and stipulations of settlement related to tax appeals; representing the Municipality in litigation in federal and state courts and administrative forums with regard to tax appeal issues; attending meetings of the Governing body and/or Committees upon request; conducting programs on specified legal issues relating to tax appeals for appropriate elected officials and/or Municipality employees upon request; representing the Municipality before the Bergen County Board of Taxation; assisting and advising the Municipality Tax Assessor; preparing papers and correspondence; and conducting any other related matters as directed by the Municipality. The time to be allotted for these services cannot be accurately estimated and is dependent upon the volume of filed tax appeals and the level of litigation services necessary to defend the same.

### **ATTORNEY - Labor Litigation/Contracts**

#### **Provide rate schedule- rate cap \$150/hr**

Respondent must be an Attorney or law firm licensed to practice law within the State of New Jersey. Respondent must have experience and reputation in the field of labor litigation and contract law, must demonstrate knowledge of the Municipality and the subject matter addressed under the proposed contract, must have the ability to represent the Municipality with regard to pending and new labor litigation in the courts of the State of New Jersey, and should provide other information as to why the Respondent's appointment would be in the best interest of the Municipality. The amount of time to be allotted to said service cannot be accurately estimated and is dependent upon the volume of assigned litigation and the nature and extent of service necessary to defend the same.

### **ATTORNEY - Cannabis**

#### **Provide rate schedule – rate cap \$150/hr**

Respondent must have significant experience in providing legal services as Special Counsel for Cannabis Matters to New Jersey municipalities and/or other New Jersey public entities. The position requires the Respondent to be a licensed attorney in the state of New Jersey. The Respondent must have significant experience representing New Jersey municipalities as a Special Counsel Attorney, General Counsel and/or Corporate Counsel and litigation. In the event of a conflict of interest of the Township Attorney, at the direction of the Governing Body, the successful Respondent will provide the Township with legal guidance and representation relating to, but not necessarily limited to the following: performing legal research and providing advisory opinions as needed; representing the Township in federal and state courts as well as administrative forums.

### **ATTORNEY - Litigation/Conflicts**

#### **Provide rate schedule – rate cap \$150/hr**

Respondent must be an Attorney or law firm licensed to practice law within the State of New Jersey. Respondent must have experience and reputation in court room litigation, must demonstrate knowledge of the Municipality and the subject matter addressed under the proposed contract, must have the ability to represent the Municipality with regard to pending and new litigation in the courts of the State of New Jersey, and should provide other information as to why the Respondent's appointment would be in the best interest of the Municipality. The amount of time to be allotted to said service cannot be accurately estimated and is dependent upon the volume of assigned litigation and the nature and extent of service necessary to defend the same.

### **ATTORNEY- Bond Counsel**

#### **Provide Rate Schedule or other fee proposal**

Respondent must be an Attorney or law firm licensed to practice law in the State of New Jersey. Respondent must have experience and reputation in the practice of municipal law, must demonstrate knowledge of the Municipality and the subject matter addressed under the proposed contract; must have the ability to accommodate the required meetings of the Municipality and provide other information to demonstrate why the Respondent's appointment would be in the best interest of the Municipality.

Bond Counsel will perform the following services:

- a) Bond Counsel will prepare or review all bond ordinances adopted or to be adopted by the governing body.
- b) Bond Counsel will assemble a certified record of proceedings to evidence the proper adoption of each bond ordinance in accordance with the provisions of the Local Bond Law and other applicable New Jersey Statutes,
- c) When the Municipality determines to issue bonds, Bond Counsel will prepare the necessary resolutions or other operative documents to set up the bond sale and will submit them to the Municipality Attorney for review. Bond Counsel will seek the advice of the Auditor in connection with the appropriate maturity schedule for the bonds to be sold and will review the sections of the Official Statement pertaining to tax and security law matters and the description of the security for the bonds. If requested by the Municipality, Bond Counsel will arrange for the printing and the distribution of the Official Statement to those financial institutions that customarily submit bids for new issues of New Jersey municipal bonds of that type. Bond Counsel will arrange for the printing of the notice of sale in The Bond Buyer and will answer any inquiries made by the investment community concerning the bond sale. Bond Counsel will attend the bond sale, unless it is an internet sale, and will render legal advice as necessary concerning the submission of bids for the bonds in accordance with the notice of sale and the requirements of law. After the bond sale, Bond Counsel will prepare the bonds for execution, will prepare and see to the execution of the necessary closing certificates and will establish the time and the place for the delivery of the bonds to the successful bidder. Bond Counsel will either attend the closing with the appropriate officials, or will coordinate the closing at which time the bonds will be delivered, payment will be made for the bonds, and Bond Counsel will issue a final approving legal opinion with respect to the validity of the bonds,
- d) When the Municipality determines to issue bonds anticipation notes or tax anticipation notes, Bond Counsel will prepare any necessary resolutions to authorize the sale of such notes and will submit them to the Municipal Clerk. When the purchaser and the details of the notes have been

determined, Bond Counsel will prepare the notes for execution and will prepare the appropriate closing certificates and an approving legal opinion with respect to the notes. Normally, it is not necessary for Bond Counsel to attend the closing for the notes. Unless requested otherwise, Bond Counsel will forward the notes, closing papers and approving legal opinion to the appropriate Municipal officer for execution and delivery,

e) Bond Counsel will provide basic advice in regard to the effect of the federal arbitrage regulations on the issuance of bonds or bond anticipation notes and the investment of the proceeds thereof.

f) Bond Counsel will provide basic advice in regard to compliance with Rule 15c2-12 of the Securities and Exchange Commission,

g) Bond Counsel will provide such other services as requested by the Governing body.

### **ATTORNEY- ZONING BOARD OF ADJUSTMENT**

#### **Provide rate schedule – rate cap \$150/hr- \$3500 retainer for regularly scheduled meetings payable in equal monthly installments**

Respondent must be an attorney at law or law firm licensed to practice law in the State of New Jersey. Respondent must have experience and reputation in municipal land use law, must demonstrate knowledge of the Municipality and the subject matter addressed under the proposed contract, must have the ability to represent the Municipality with regard to land use in the courts of the State of New Jersey and should provide other information as to why the Respondent's appointment would be in the best interest of the Municipality. Said selection shall be made by the Zoning Board of Adjustment subject to the fee proposal set forth herein and approved by the Governing Body

### **ATTORNEY- PLANNING BOARD**

#### **Provide rate schedule – rate cap \$150/hr. - \$3500 yearly retainer for regularly scheduled meetings payable in equal installments**

Respondent must be an attorney at law or law firm licensed to practice law in the State of New Jersey. Respondent must have experience and reputation in municipal land use law, must demonstrate knowledge of the Municipality and the subject matter addressed under the proposed contract, must have the ability to represent the Municipality with regard to land use in the courts of the State of New Jersey and should provide other information as to why the Respondent's appointment would be in the best interest of the Municipality. Said selection shall be made by the Planning Board subject to the fee proposal set forth herein and approved by the Governing Body.

## **RISK MANGEMENT CONSULTANT/ HEALTH BENEFITS CONSULTANT**

**Fee: 6% fee SBMJIF/health & other coverages the normal brokerage commission fees associated with those coverages**

Respondent must be able to provide risk management and insurance consulting services to the Municipality as required in the By Laws of the South Bergen Municipal Joint Insurance Fund, the Municipal Excess Liability Joint Insurance Fund, and the Bergen Municipal Employee Benefits Fund (hereinafter "the Fund"), including, but not limited to: Evaluate the local unit's exposure, explain various coverages available from the Fund and assist the local unit in the selection of proper coverages, preparation of applications, etc. required by the Fund, assist with claims settlement and administration of programs, provide assistance to the local unit with negotiating and communicating benefit design with bargaining units and employees, and attendance at employee meeting; attendance at meetings of the Fund Commissioners/Executive Committee and performance of other services as required by the local unit or the Fund. Assist the Municipality in identifying its insurable Property & Casualty exposures and to recommend professional methods to reduce, assume, or transfer the risk or loss; coordinate the insurance program as it applies to the various departments of the Municipality; reviewing with the Municipality any additional coverages that the Respondent feels should be carried but are not available from the Fund and, subject to the Municipality's authorization, placing such coverages outside the Fund; assisting the Municipality in the preparation of the Fund application and reporting annually to the Township with regard to all its risk

## **AUDITOR**

### **Provide rate schedule or other fee proposal**

Respondent must be an Accountant licensed to practice accounting within the State of New Jersey. Respondent must have experience and reputation with regard to all aspects of a municipal auditor, must demonstrate knowledge of the Municipality and the subject matter addressed under the proposed contract, must have the ability to represent the Municipality with regard to all auditing related issues, and should provide other information as to why the Respondent's appointment would be in the best interest of the Municipality.

Auditor will provide any and all auditing services requested to be performed by the Governing body of the Municipality and or by the Chief Financial Officer of the Municipality. The contract amount includes conducting the Annual Audit, preparation of the Annual Financial Statement, preparation, review and certification of the Municipal Budget, preparation of the Annual Debt Statement, conducting a LOSAP review, and the preparation of Supplemental Debt Statements and Capital Budget Amendments when requested. It is understood that the Auditor will provide any and all services required by the Governing body. Additional matters requiring the Auditor to enlarge the scope of engagement and its anticipated cost will be discussed with the governing body in advance and agreed upon prior to the commencement of the work. The time to be allotted to said services cannot be accurately estimated.

## **GRANT WRITER**

### **Provide rate schedule or other fee proposal**

Respondent must maintain any necessary licenses, if required, to provide said services in the State of New Jersey. Respondent must have the necessary experience, as determined in the sole discretion of the Township Committee, in seeking grants, processing applications for the same, negotiating with entities and individuals necessary to obtain grants and a success rate acceptable to the Township Committee in its sole and absolute discretion. Respondent shall supply along with its compensation requests a complete description of its services, its employees educational backgrounds, list of individuals and entities served (along with related time periods), list of grants obtained, for what purposes and what amount. In addition, the Respondent may supply any other information that it may deem supportive of their application.

## **5G CONSULTANT**

### **Provide rate schedule or other fee proposal**

Respondent must provide evidence of experience and/or technical ability to provide the Township with service which will include but not be limited to negotiation of fees from carriers, assistance and consultation with the Township Attorney in drafting ordinances, resolutions and agreements regarding the provision of 5G services, consultation and development of a 5G master plan including but not limited to 5G locations, oversight of construction and/or upgrades to 5G facilities ensuring compliance with all laws, ordinances, master plans and agreements and provision of health and safety advice to the Township Committee, the Township Planning Board, the Township Zoning Board of Adjustment and the Township's retained professionals and consultants.

## SECTION 3

### SUBMISSION REQUIREMENTS

#### **Section 3.1 General Requirements.**

The Qualification Statement submitted by the Respondent must meet or exceed the professional, administrative and financial qualifications set forth in this Section 3 and shall incorporate the information requested below.

In addition to the information required as described below, a Respondent may submit supplemental information it feels may be useful in evaluating its Qualification Statement. This information may include documents such as a firm profile or brochure. Respondents are encouraged to be clear, factual, and concise in their presentation of information.

**Respondents should submit one (1) original and (3) copies of all documents.**

#### **Section 3.2 Administrative Information Requirements.**

The Respondent shall, as part of its Qualification Statement, provide the following documentation and information:

1. An executive narrative summary (not to exceed two (2) pages) of the information contained in all the other parts of the Qualification Statement.
2. An executed Letter of Qualification (See Appendix A to this RFQ).
3. An executed Letter of Intent (See Appendix B to this RFQ).
4. Name, address and telephone number of the firm or firms submitting the Qualification Statement pursuant to this RFQ, and the name of the key contact person for this RFQ.
5. A description of the business organization (i.e., corporation, partnership, joint venture, etc.) of each firm, its ownership and its organizational structure.
  - (a) Provide the names and business addresses of all principals of the firm or firms submitting the Qualification Statement. For purposes of this RFQ, the term "principals" means persons possessing an ownership interest in the Respondent. If the Respondent is a corporation, "principals" shall include each investor who would have any amount of operational control over the Respondent and every stockholder having an ownership interest of 10% or more in the firm.

- (b) If a firm is a partially owned or a fully-owned subsidiary of another firm, identify the parent company and describe the nature and extent of the parent's approval rights over the activities of the firm submitting a Qualification Statement. Describe the approval process.
  - (c) If the Respondent is a partnership or a joint venture or similar organization, provide comparable information as required in (a) and (b) above for each member of the partnership, joint venture or similar organization.
6. A statement that the Respondent has complied with all applicable affirmative action (or similar) requirements with respect to its business activities (e.g. N.J.S.A. 10:5-31 et seq. and N.J.A.C. 17:27 as amended) together with evidence of such compliance.
  7. The number of years Respondent has been in business under the present name.
  8. The number of years Respondent has been under the current management. If Respondent is a Corporation, please provide a current list of corporate officers.
  9. Any judgments within the last three years in which Respondent has been adjudicated liable for professional malpractice. If yes, please provide a recitation of the docket numbers.
  10. Whether the business organization is now or has been involved in any bankruptcy or re-organization proceedings in the last ten (10) years. If yes, please provide a recitation of the docket numbers.
  11. Confirm appropriate federal and state licenses to perform the services required by the position or contract for which this RFQ is made.
  12. A copy of Respondent's State of New Jersey Business Registration Certificate.
  - 12a. A representation that the Respondent will supply proof of professional liability coverage in the minimum amount of \$1mm per occurrence and \$1mm in the aggregate.

**Section 3.3 Professional Information Requirements.**

13. Respondent shall submit a description of its overall experience in providing the type of services sought in the RFQ. At a minimum, the following information on past experience should be included as appropriate to the RFQ:
  - (a) Description and scope of work by Respondent,
  - (b) Name and contact information for any references,
  - (c) Explanation of perceived relevance of the experience to the RFQ.

14. Describe the services that Respondent would perform directly.
15. Describe those portions of the Respondent's services, if any, that are sub-contracted out. Identify all subcontractors the Respondent anticipates using in connection with the position or contract for which this RFQ is made.
16. Is any portion of Respondent's workforce unionized?
17. Professional history of all individuals whom Respondent anticipates performing the professional services or extraordinary unspecifiable services required by the position or contract for which this RFQ is made.
18. A narrative statement of Respondent's understanding of the Municipality's needs and goals to be accomplished by the appointment or contract for which this RFQ is made.
19. List all immediate relatives of Principal(s) of Respondent who are Municipality employees or elected officials of the Municipality.

(For purposes of the above, "immediate relative" means a spouse, parent, step-parent, brother, sister, child, step-child, direct-line aunt or uncle, grandparent, grandchild, and in-laws.)

## SECTION 4

### INSTRUCTIONS TO RESPONDENTS

#### 4.1 Submission of Qualification Statements.

A Respondent must submit its Qualification Statement to the designated contact person:

Donna L. Gambutti, Municipal Clerk  
South Hackensack Municipal Hall  
227 Phillips Avenue  
South Hackensack, NJ 07606

To be responsive, Qualification Statements must provide all requested information, and must be in strict conformance with the instructions set forth herein:

1. Qualification Statements must be received by the Municipality no later than the Due Date, and must be mailed or hand-delivered. Qualification Statements forwarded by facsimile or e-mail will not be accepted. Qualification statements received after this time will not be considered. The Municipality will not bear responsibility for delays in delivery for any reason.
2. Qualification Statements and all related information must be stapled or bound, and signed by the Respondent. If Respondent is other than a natural person, the Qualification Statement must be signed by an individual with power to bind Respondent.
3. The name of the Respondent and the position or contract for which the submission is being made must be printed on the outside of the package containing Respondent's submission, together with instructions that the submission should not be opened prior to the Due Date. (Suggested format: "Qualification Statement for \_\_\_\_\_". Do not open until December 17, 2025 at 11:00AM)

## **SECTION 5**

### **EVALUATION**

The Municipality's objective in soliciting Qualification Statements is to enable it to select a firm, individual, or organization that will provide high quality and cost effective services to the taxpayers of South Hackensack. The Municipality will consider Qualification Statements only from firms, individuals, or organizations that, in the Municipality's judgment, have demonstrated the capability and willingness to provide high quality services to the taxpayers of the Municipality in the manner described in this RFQ.

Qualification Statements will be evaluated by the Municipality on the basis of the most advantageous submission, all relevant factors considered. The evaluation will consider:

1. Experience and reputation in the field;
2. Knowledge of the Municipality and the subject matter addressed under the contract;
3. Availability to accommodate the required meetings of the Municipality; and
4. Other factors demonstrated to be in the best interest of the Municipality.

**APPENDIX A**

**LETTER OF QUALIFICATION**

**(Note: To be typed on Respondent's Letterhead. No modifications may be made to this letter)**

Date: \_\_\_\_\_

Donna Gambutti, Municipal Clerk  
South Hackensack Municipal Hall  
227 Phillips Avenue  
South Hackensack, New Jersey 07606

**Re: LETTER OF QUALIFICATION**

Dear Ms. Gambutti:

The undersigned has/have reviewed my/our Qualification Statement submitted in response to the Request for Qualifications (RFQ) issued by the Township of South Hackensack ("Municipality"), dated \_\_\_\_\_, 2025, in connection with the Municipality's need for professional services or extraordinary unspecifiable services.

I/We affirm that the contents of my/our Qualification Statement (which Qualification Statement is incorporated herein by reference) is accurate, factual and complete to the best of our knowledge and belief and that the Qualification Statement is submitted in good faith upon express understanding that any false statement may result in the disqualification of \_\_\_\_\_ (Respondent).\*

Signed: \_\_\_\_\_

Printed: \_\_\_\_\_

Title: \_\_\_\_\_

\* If a joint venture, partnership or other formal organization other than a natural person is submitting a Qualification Statement, this Letter of Qualification must be signed by an individual with the legal authority to bind the organization.

**APPENDIX B**

**LETTER OF INTENT**

**(Note: To be typed on Respondent's Letterhead. No modifications may be made to this letter)**

Date: \_\_\_\_\_

Donna Gambutti, Municipal Clerk  
South Hackensack Municipal Hall  
227 Phillips Avenue  
South Hackensack, New Jersey 07606

**Re: LETTER OF INTENT**

Dear Ms. Gambutti:

The undersigned, as Respondent, has (have) submitted the attached Qualification Statement in response to a Request for Qualifications (RFQ), issued by the Municipality of South Hackensack ("Municipality"), dated \_\_\_\_\_, 2025, in connection with the Municipality's need for professional services or extraordinary unspecifiable services.

\_\_\_\_\_ ("Respondent")\* HEREBY STATES:

1. The Qualification Statement contains accurate, factual and complete information.
2. Respondent agrees (agree) to participate in good faith in the procurement process as described in the RFQ and to adhere to the Municipality's procurement schedule.
3. Respondent acknowledges (acknowledge) that all costs incurred by it (them) in connection with the preparation and submission of the Qualification Statement and any other documents prepared and submitted in response to the RFQ, or any negotiation which results there from shall be borne exclusively by the Respondent.
4. Respondent hereby declares (declare) that the only persons anticipated by respondent to perform the professional services or extraordinary unspecifiable services for which this Qualification Statement is submitted are named herein and that no person other than those herein mentioned has any participation in this Qualification Statement or in any contract to be entered into with respect thereto. Additional persons may subsequently perform professional services or extraordinary services for which this Qualification Statement is submitted, but only if acceptable to the Municipality. Respondent declares that this Qualification Statement is made without connection with any other person, firm or parties who has submitted a Qualification Statement, except as expressly set forth below and that it has been prepared and has been submitted in good faith and without collusion or fraud.

6. Respondent acknowledges and agrees that the Municipality may modify, amend, suspend and/or terminate the procurement process (in its sole judgment). In any case, the Municipality shall not have any liability to the Respondent for any costs incurred by the Respondent with respect to the procurement activities described in this RFQ.

7. Respondent acknowledges that any contract executed with respect to the provision of professional services or extraordinary unspecifiable services must comply with all applicable affirmative action and similar laws. Respondent hereby agrees to take such actions as are required in order to comply with such applicable laws.

Signed: \_\_\_\_\_

Printed: \_\_\_\_\_

Title: \_\_\_\_\_

Dated: \_\_\_\_\_

\* If a joint venture, partnership or other formal organization other than a natural person is submitting a Qualification Statement, this Letter of Qualification must be signed by an individual with the legal authority to bind the organization.