

Township of South Hackensack
Bergen County, New Jersey
June 7, 2012 7:30 P.M.
Worksession Meeting
MINUTES

Gary C. Brugger, MayorPresent
Frank CagasPresent
Walter Eckel, Jr.Present
William ReganPresent
Vincent StefanoPresent

Also present:

Mary Terraccino, Deputy Clerk
David V. Nasta, Esq., Municipal Attorney

Call of Meeting to Order

Mayor Brugger called the Regular Meeting to order at 7:30 p.m. He advised that pursuant to the Open Public Meetings Act Annual Notice of the meeting had been provided to *The Record, the Herald and News* and by posting the Annual Notice on the bulletin board in the clerk's office where notices are customarily posted. Everyone saluted the flag. The municipal clerk called the roll.

Correspondence & Reports

5/14/2012 NJ Dept of Community Affairs -Eckel motioned; Brugger seconded and the Committee unanimously agreed to appoint Charles F. Flenner to a permanent appointment as Fire Subcode Official for a statutory term of 4 years.

Roll Call Vote: Ayes: Brugger, Cagas, Eckel, Regan, Stefano

5/22/2012 BC Snow Plowing Program – Eckel motioned; Cagas seconded and the Committee unanimously agreed to authorize the 2012-2014 Snow Plowing Program with Bergen County.

Roll Call Vote: Ayes: Brugger, Cagas, Eckel, Regan, Stefano

5/24/2012 Memorial School Government Day – Brugger motioned; Cagas seconded and the Committee unanimously accepted for filing the thank you letter from the 8th grade class of 2012 from Memorial School.

5/25/2012 Swiftreach Networks 911 – Mary Terraccino informed the committee that Mike Ward had reviewed this proposal and indicated that it was not a necessity for the town. This quote will be placed on file.

5/25/2012 Jim Parisi 79 East Wesley Street – Brugger motioned; Cagas seconded and the Committee unanimously agreed to accept this letter for filing and requested that the DPW Supt. Larry look into this matter and report back to the Committee.

5/31/2012 Bergen County 2012 Funding Round – Mayor Brugger reported that the deadline to file these applications is Thursday, August 30, 2012 and that the committee should review the guidelines and suggest a project for this grant by next week's meeting.

Old Business

Tax Maps – David Nasta reported that he has spoken with Michael Kauker and said that the Affordable Overlay Housing District has to remain. This district applies to all residential and non-residential zones to create an opportunity for construction of low and moderate-income housing as land becomes available for development in the Township.

COAH Development Fees – David Nasta reported that the non-residential COAH development fees that have been collected by the town have to be committed by contract by July 17, 2012 or the funds would be forfeited to the State of NJ. There are two bills pending before legislation A-2950 and S-2011 to extend the deadline until July 2014 to commit the trust fund dollars. Mayor Brugger requested that a meeting be set up with David Nasta, Durene Ayer, Mary Terraccino, Walter Eckel, and himself to discuss with Michael Kauker how to proceed on this matter.

Web Enhancement – Regan indicated that it would be very costly to proceed with next phase of the Web proposal. It would be helpful if Kevin Kopec, the principal of 905 Creative from North Carolina could attend a meeting to discuss some other options to the plan. Bill Regan and Vincent Stefano will review the proposal and report to the Township Committee by the June 14th meeting.

Hepatitis B shots for Employees – Mary indicated to the Committee that Mike Ward was going to ask Craig Hartless of the Little Ferry PD to see if the doctor they use on Redneck Ave would offer the same option to South Hackensack for just the cost of the vaccination. To this date, Mike had not heard back from Little Ferry.

New Business

2012 Solid Waste Bid Results – Mayor Brugger reported to the Committee that David Nasta reviewed the bids and found all bids submitted to be in compliance. He inquired if the Committee would like to continue with the same service that the town has had for the last 5 years. Brugger had reviewed the bid tabulation and indicated that the lowest apparent bidder for a 5 year, rear-yard, with Garfield Park included with option #14A would be for Smintowski. The bid total is \$383,464.07 with a monthly cost of \$6391. This would be a \$2500 monthly savings for the town. Cagas and Regan inquired about the bid from Waste Management and whether or not if the lowest bidder is the better qualified contractor. Mayor Brugger requested that Bill Regan and Frank Cagas review the bid packages so that the Committee can make a decision by

the June 14th meeting since the agreement ends on June 30th. Cagas asked the DPW Supt. Larry Paladino to research the job performance/referrals of Smintowski.

Scholarship Committee – Mary informed the Committee that there was a vacancy on the Scholarship Committee for one township resident and asked if they would like to make a suggestion to fill that position. The Committee suggested Lydia Heinzelman if she would be willing to accept the position.

2012-2013 Liquor License Renewals – The licensed establishments are inspected by the Board of Health, Police Dept, Property Maintenance, and Fire Prevention. Inspection packets were distributed to the Township Committee for their review before the adoption of the Liquor License renewal resolution for June 14th. The term of a liquor license is from July 1 – June 30.

Committee Reports

Frank Cagas – Reported on attending the fire board meeting and the cost to bring the Scott Packs up to the new standards is going to be around \$125,000. Brugger indicated that the town has no choice but to comply with the new regulations. A few scott packs will be purchased through this year's budget. He indicated that the park project is moving forward and hopes that there will be immediate repair of the walking track. He met with Chief Frew to discuss a proposal to install cameras for the administration building, Veteran's Park and also on the installation of GPS in town vehicles. Regan stated that the GPS should be located in all town vehicles and Mayor Brugger stated that the cameras should be installed in all of the municipal buildings. Frank stated that the GPS program would benefit the fire department in locating fire hydrants/size and may also reduce our insurance rates. Cagas informed the police chief to hold a bike inspection day.

Chief Frew stated that the confiscated funds would most likely be approved for police vehicles for the reason of public safety but was unsure about the other town vehicles. To install GPS and host it would be \$4225 and \$1383.50 for client support. At this time the cost of the software is unknown. He indicated that this was under state contract. Cagas indicated that he would like to have the company back for another demonstration. Stefano felt that if they are used in the right way that they would be an effective tool.

Vincent Stefano attended the Memorial School art show and was very impressed with the display. He informed the public that the kindergarten graduation will be held on June 15th and the eighth grade graduation will be held on June 21st.

Walter Eckel – Reported on attending the senior meeting and there were a lot of inquiries about the adult equipment being installed at the park. He also felt that the senior meeting was run very politically.

Bill Regan - Indicated that the can drive for the Ambulance Corp at Shop Rite was successful. They also are planning a fund raiser in the fall with a beefsteak dinner to be held at Memorial School.

Mayor Brugger – Wished Linda a speedy recovery. He reported that the first grade visit was very eventful with all the departments and a fun day for the children. Gary and Mike Ward met with Motorola to discuss the new radios. The cost will be around \$130,000 for the upgrades and that cooperation will be needed from all department heads. This expense will have to be bonded. The new outside lighting has been installed. Gary met with Chief Frew to discuss scheduling changes and the re-organizing of the officers. The exercise equipment in the police locker room has been relocated to the ambulance room. If all are in agreement, Gary stated that the ordinance for hiring of police officers was now adopted and we should start the advertising process. The town already has a grant approval to hire one officer. Nasta advised the committee to post the job and take applications. Cagas expressed his concern with the EMT certification. Brugger said that it was not part of the ordinance. Stefano said the police department has staffing issues and that the EMT cert is an intense program for over 250 hours. Chief Frew indicated that the academy used to train the officers for EMT and then stopped the program. All of the men in the police department are on a 4 and 2 schedule.

Brugger **motioned**; Eckel seconded to advertise the job for police officers according to the ordinance. AYES: Brugger, Cagas, Eckel, Regan & Stefano

Nasta was directed to draft the advertisement and he stated that the ad doesn't have to indicate for how many and that the township committee can make that decision at a later time. The ad will be posted on the website and 2 official newspapers.

Chief Frew indicated that the brown Chevy Tahoe (vin#35524) from the police department is an underutilized vehicle with a lot of miles and recommended that this vehicle be give to Michael Ward for his OEM services. Mike Wards old Jeep Cherokee (vin#53984) should be put up for sale at the next auction. The committee approved this recommendation.

Open to the Public

Larry Paladino – indicated that New Prince would take care of the road sink holes on Maple and Dyer Avenue which was they agreed upon with Larry after the pre-construction meeting. He also indicated that New Prince had not yet received their contract from the town and Mary advised him that they picked it up two days ago. He is going to have Dan Lapinski look at the catch basin by Jim Parisi's property on East Wesley Street and if necessary he would obtain two quotes to repair the problem. He indicated that he has no radio issues and made a suggestion of Nextel phones. He would like to meet with Frank Cagas to get his advice along with another plumbing contractor to see what it would take to get the boiler in shape. His opinion would be to agree with EMT certification and feels that the town is getting more for their money.

Police Chief Frew – Indicated that he would meet with Mike Ward to find out the requirements to obtain an EMT certification. He mentioned the PBA contract, sick leave, light duty, stipend for EMT certification, reconfiguration of the police department, and the universal gym equipment. There was much discussion with Larry, Mike Frew and David Nasta to remove the universal gym from the police department over to the DPW building. Walter Eckel suggested getting Frank Covelli's opinion on this matter. Chief Frew announced that Hackensack will hold a Youth Night every Thursday from 5-9 p.m. at the M&M center. This registration would be open to all Hackensack and South Hackensack teenagers.

Kim Rerecich – As a class parent of the 8th grade graduating class of 2013, she thanked the police and fire departments for supporting the car wash fundraiser.

Dolly Montenegro – Stated that the EMT program was abolished by police because the insurance would not cover you if you were injured on an ambulance call. She inquired about the adult exercise equipment being installed at the park. Larry responded that Boswell told D'Arminio what to order and it consists of a glider and a stepper. She had concerns with insurance coverage. She discussed various tree issues on Maple Street, PSEG trimming of trees, the split trees at Veterans Park, and trees blocking the town clock. She wanted to know the status of 25 Grove Street where Ted Weiland had installed fence and curbing and if there was any damage done to the sewer easement. Stefano stated that summonses should be issued for 25 Grove Street if he doesn't comply. She commented to Walter with regards to the senior meeting being political.

Lonnie Bedell – Questioned if the police officer hiring was going to be advertised and when. He commented on the senior meeting and how the township committee handled the appointment of Chief Frew back in 2005. Eckel advised the public that the senior meeting was not the place to promote politics.

Brugger motioned; Cagas seconded and the Committee unanimously agreed to close the meeting for further public comment.

Closed Session

At 9:53 Brugger motioned; Cagas seconded and the committee unanimously agreed to go into Closed Session.

Minutes were taken of the closed session matters. These minutes will be made available to the public when authorized by the governing body and permitted by law.

- ☐ Tax Appeal Litigation – Sundown Limited – 57 Leuning Street – Block 41 Lot 11
- ☐ Sick Day Request – DPW Angelo Sortino
- ☐ Employee Complaints – Attorney Recommendations

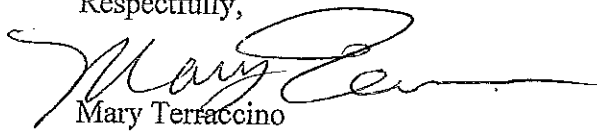
Brugger motioned; Regan seconded and the Committee unanimously agreed to re-open the meeting to the public at 10:45.

Adjournment

There were no motions made but the committee unanimously agreed during closed session to approve the tax appeal and sick day request. The deputy clerk will prepare the resolution for the tax appeal at 57 Leuning Street and the attorney will prepare the resolution for the approval of sick days for Angelo Sortino for the June 14th meeting.

Brugger motioned; Eckel seconded and the Committee unanimously agreed to adjourn the meeting at 10:45 p.m.

Respectfully,

A handwritten signature in cursive script, appearing to read "Mary Terraccino". The signature is fluid and extends to the right.

Mary Terraccino
Deputy Clerk



State of New Jersey
DEPARTMENT OF COMMUNITY AFFAIRS
101 SOUTH BROAD STREET
PO Box 818
TRENTON, NJ 08625-0818

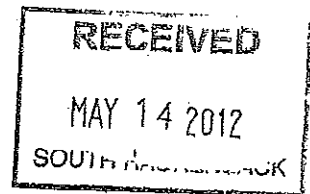
CHRIS CHRISTIE
Governor

KIM GUADAGNO
Lt. Governor

RICHARD E. CONSTABLE, III
Acting Commissioner

May 9, 2011

Hugh J. Riley
Construction Official
South Hackensack Township
227 Phillips Avenue
South Hackensack, NJ 07606



Dear Mr. Riley:

Pursuant to your notification to our office, this will acknowledge the acting appointment(s) identified below to your construction code enforcement agency as of April 9, 2012. Please note that these acting appointment(s) are effective up to June 7, 2012.

Charles F. Flenner
Fire Subcode Official

The regulations [N.J.A.C. 5:23-4.4(a) 6] provide that acting appointments may not be made for longer than 60 days without approval of the Department. However, if there is reasonable justification, extensions beyond 60 days may be granted. Any request for an extension should be sent to me at the address shown above and must be received in this Office not less than five (5) days prior to the expiration of the acting appointment. Notification of a permanent appointment should also be sent to my attention.

In addition, if soliciting private agency contracts for sub-code services, please remember that contracts with private on-site inspection agencies are now subject to the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.).

If you have any questions, please do not hesitate to contact me at 609-984-7672.

Very truly yours,

Chris Ferrara

Chris Ferrara
Office of Regulatory Affairs

CC C. Flenner
L. Lupicella
FILE

6/7/12 - Return to Asst. Commissioner - 4 years later



COUNTY OF BERGEN
DEPARTMENT OF PUBLIC WORKS

One Bergen County Plaza • 4th Floor. • Hackensack, N.J. 07601-7076
(201) 336-6800 • Fax (201) 336-6845

Kathleen A. Donovan
County Executive

RECEIVED

MAY 22 2012

SOUTH HACKENSACK
MUNICIPAL CLERK

Joseph T. Crifasi
Director of Public Works

Joseph A. Femia, P.E.
County Engineer/Asst. Director of Public Works

May 23, 2012

Mayor Walter Eckel & Council
Township of South Hackensack
227 Phillips Avenue
South Hackensack, NJ 07606

RE: 2012-2014 Snow Plowing Program

Dear Mayor and Council:

Enclosed are two (2) copies of our Municipal Snow Plowing Agreements and a schedule of our prices for the 2012-2014 snow plowing season. Please be advised that this contract will run for two consecutive snow seasons. Also, we have increased the operating rate time for a municipal snow plow to \$90.00 per hour. Control of the plowing of county roads in your municipality would come under the supervision of your Superintendent of Public Works.

It is our recommendation that municipalities commence plowing county roads simultaneously with operation on municipal streets, that is, generally when snow reaches a depth of two (2) inches, and that it is apparent that snowfall will continue.

Please sign the enclosed agreements and return to this office as soon as possible. One (1) completed copy will be returned to you for your records after the County Executive signs it. The executed copy will be mailed to you in October. If you have any questions regarding this agreement, please call Russ Martin or Eileen DeBari at (201) 646-2808 between 7:00 a.m. and 3:30 p.m.

Sincerely,

Russell Martin
Asst. Road Supervisor

Agenda 7/7/12. If TC wants to continue
Enc. Agree w BC (I imagine they will)
then a reso for 7/14/12 needed.

RECEIVED

MAY 25 2012

TOWNSHIP OF
SOUTH HACKENSACK

Memorial School
Dyer Avenue
South Hackensack, NJ 07606
The Class of 2012

May 24, 2012

Dear Mrs. Terraccino,

Yesterday was a day we will always look back upon and remember fondly. It was a time to celebrate *our* irreplaceable, exceptional, one of a kind town. We learned a lot, laughed a lot, and ate a lot. Many important people took time out of their busy schedules to spend with us, and we want them all to know we appreciate their generosity of spirit and knowledge.

It won't be long before we graduate and move on to the next step in our educational journey, but for now, we are savoring every last moment of our time at Memorial and every memory is very special to us. Government Day is one of those memories we will carry with us as a most extraordinary one.

Please extend our thanks to all, especially Judge Sicari, who made a big impression on us. His talk was interesting and inspirational. Please also know that we promise to try our best to represent South Hackensack well and make *our* town proud.

Sincerely,

The Class of 2012

C: Dr. DeFabiis

Winnifang

Ryan LePucolo

Justin Martin

Alvaro Forero Tyler Aguilar

~~Maria Rios~~

Jesse Baldicanas

Jose Mendoza

John Asha Rios
Luis Hernandez

Giancarlo Alvarado

Alyssa Martino

Abigail McFarland

Katie Sheehan

~~Brian Felt~~

Bryan Scanapico

Stephen Schaefer

Ricky & Xavier

AT Goetzl

Phillip Blazeshi

Wade Santana

Lenin Oleas

Chris Walls

Oneil Riley

Westly Santos

Katherine Zavad

6/1/12 - Accepted and placed in file.



14 Industrial Ave, Suite 4
Mahwah, NJ 07430

L 201.236.8625
F 201.236.1222

www.swiftreach.com

SWIFT911™

QUOTATION

Quote Number: 0002790
Confidential

Prepared for:

Borough of South Hackensack
227 Phillips Ave.
South Hackensack, NJ 07606
201.440.1815 ext. 104
municipalclerk@southhackensacknj.org

Quotation Date: May 25 2012
Quote Expiration Date: June 30, 2012
Contract Period: 3 Years
Payment Terms: Net 30
Rep: Jeff Alward
jalward@swiftreach.com

Qty	Product	Price
1	One time set up fee Training: Via Live Webinar (Performed Weekly) Training: On-Site (Please see optional costs below) Public Web Portal	\$250.00 Waived See below Waived
1		\$250.00

Qty	Product	Price
1	SWIFT911™ - Community / Employee / Emergency Notification via Voice, Text, Email and TTY / TDD <u>Included in Plan</u> Unlimited Phone Calls Email Text Importing of custom lists (CSV Formats) Reporting Programmable Caller ID Access from any Internet point 24/7/365 Live Customer Service	\$1,000.00
1		\$1,000.00

1. Optional Costs: Performed by SwiftReach Trainer at a site provided by client \$1,000/day plus expenses
2. Professional hourly rate: If client requires a programmer to create custom features, \$150/hour

Authorized by SwiftReach Networks:

To accept this quote, sign, date and return:

Signature _____
Date _____
Print Name _____
Title _____

Authorized Signature _____
Date _____
Print Name _____
Title _____

6/7/12 meeting - MT informed TS... to be... with

To Township Committee,

Please be advised that at the
Corner of east wesley & Florence street
the storm drain is defective and every
car and truck that go over it shakes my
house. Can you please fix it.

Thank you
Jmi Parisi
79 E. Wesley street

RECEIVED

MAY 25 2012

SOUTH HACKENSACK
MUNICIPAL CLERK

6/7/12 meeting - TC directed Tony to look at this
and report back to the TC



COUNTY OF BERGEN
DEPARTMENT OF PLANNING AND ECONOMIC DEVELOPMENT
One Bergen County Plaza • 4th Floor • Hackensack, N.J. 07601-7076
Tel. (201) 336-6446 • Fax (201) 336-6449

RECEIVED
MAY 31 2012
TOWNSHIP OF
SOUTH HACKENSACK
Email: TC

Kathleen A. Donovan
County Executive

Robert S. Garrison, Esq.
Director

May 2012

Re: Bergen County Open Space, Recreation, Farmland & Historic Preservation Trust Fund

2012 Funding Round

Dear Applicant:

Funds for the 2012 funding round of the Bergen County Open Space, Recreation, Farmland & Historic Preservation Trust Fund will be made available for land acquisition, historic preservation, and outdoor municipal park improvement projects. We are pleased to extend an invitation to all interested municipalities and qualified nonprofit organizations to apply now for Trust Fund grants.

Since 1999, the Bergen County Trust Fund program has assisted municipalities and nonprofit organizations in the acquisition of open space for recreational and conservation purposes, historic preservation, and the development of outdoor recreational facilities. The County of Bergen continues this commitment to preserve Bergen County's natural and cultural resources and to improve park and recreation facilities by being proud to continue the tradition of partnering with its municipalities and nonprofit organizations to serve the people of our county.

Trust Fund Application Materials & Information

The Department of Planning and Economic Development administers the Trust Fund program and has placed all application forms, rules & regulations, on its Trust Fund homepage website at: <http://www.co.bergen.nj.us/planning/os/TFHome.html>.

Available Funding for 2012

The Board of Freeholders has set the 2012 open space tax rate at $\frac{1}{4}$ of 1 cent per \$100 of total County equalized real property valuation as per Freeholder Resolution No. 589-12 passed May 2, 2012. An estimated \$4.0 million is anticipated to be collected. The approved allocations for the Trust Fund Programs are as follows: 70% County Program is approximately \$2.8 million and 30% Municipal Program is approximately \$1.2 million. The amount available for the Municipal Program will be further sub-allocated into its six (6) Regional Planning Areas. All of these amounts may be adjusted pending the actual amount of open space tax collected.

Project requests and approvals will be made using these newly available funds, as well as supplemental funding from prior project cancellations and withdrawals, should any such funds be available.

Important Deadlines

- **Application Deadline for All Trust Fund Program Categories** – Completed applications, including all required attachments, must be received by the Department of Planning and Economic Development or the Division of Cultural & Historic Affairs by 4:00 p.m. on Thursday, August 30, 2012. Please follow application instructions.
- **Appraisal Reports** – For open space land acquisition projects, an appraisal is to be conducted in accordance with the Trust Fund appraisal procedure policy statement and must be submitted to the Department of Planning and Economic Development by 4:00 p.m. on Friday, September 28, 2012. The Post Appraisal Project Finance Sheet must be prepared AFTER your appraisal has been completed and submitted to the Department of Planning and Economic Development with your appraisal report(s) by 4:00 p.m. on Friday, September 28, 2012.

Important Information about Appraisals and Funding Amounts for Open Space Land Acquisition

The County of Bergen does not provide 100% of the acquisition cost of the open space property. The County limits its Trust Fund award grant and takes into consideration the availability of any Green Acres' funding. See "Section 9: Trust Fund Award Limits" in The Open Space Partnership of Bergen County: County Program Policy and Procedures Manual, which can be found on the Department's website.

Additional Information

Questions on the application requirements can be directed to Robert Abbatomarco at (201) 336-6442 or by email at RAbbatomarco@co.bergen.nj.us.

Specific questions on Historic Preservation applications can be directed to T. Robins Brown, at (201)336-7294 or by email at RBrown@co.bergen.nj.us.

Thank you.

Sincerely,

Robert A. Abbatomarco

Robert A. Abbatomarco
Executive Director
Open Space Trust Fund

Resolution Authorizing Executive Session – June 7, 2012

A Resolution Providing for a Meeting Not Open to the Public in Accordance with the Provisions of the New Jersey Open Public Meetings Act, N.J.S.A. 10:4-12.

Whereas, the Township Committee of the Township of South Hackensack is subject to certain requirements of the *Open Public Meetings Act, N.J.S.A. 10:4-6, et seq.*, and

Whereas, the *Open Public Meetings Act, N.J.S.A. 10:4-12*, provides that an Executive Session, not open to the public, may be held for certain specified purposes when authorized by Resolution, and

Whereas, it is necessary for the Township Committee of the Township of South Hackensack to discuss in a session not open to the public certain matters relating to the item or items authorized by N.J.S.A. 10:4-12b and designated below:

____(1) *Matters Required by Law to be Confidential*: Any matter which, by express provision of Federal law or State statute or rule of court shall be rendered confidential or excluded from the provisions of the Open Public Meetings Act.

____(2) *Matters Where the Release of Information Would Impair the Right to Receive Funds*: Any matter in which the release of information would impair a right to receive funds from the Government of the United States.

____(3) *Matters Involving Individual Privacy*: Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

____(4) *Matters Relating to Collective Bargaining Agreements*: Any collective bargaining agreement, or the terms and conditions which are proposed for inclusion in any collective bargaining agreement, including the negotiation of the terms and conditions thereof with employees or representatives of employees of the public body.

____(5) *Matters Relating to the Purchase, Lease or Acquisition of Real Property or the Investment of Public Funds*: Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds, where it could adversely affect the public interest if discussion of such matters were disclosed.

____(6) *Matters Relating to Public Safety and Property*: Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law.

X____(7) *Matters Relating to Litigation, Negotiations and the Attorney-Client Privilege*: Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer.

Tax Appeal Litigation – Sundown Limited – 57 Leuning Street – Block 41 Lot 11

X (8) *Matters Relating to the Employment Relationship*: Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting.

Sick Day Request – DPW Angelo Sortino
Employee Complaints – Discuss Attorney Recommendations

(9) *Matters relating to the Potential Imposition of a Penalty*: Any deliberations of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party bears responsibility.

Now, THEREFORE, BE IT RESOLVED by the Township Committee of the Township of South Hackensack assembled in public session on this date, that an Executive Session closed to the public shall be held in the South Hackensack Township Municipal Complex, 227 Phillips Avenue, South Hackensack, New Jersey, for the discussion of matters relating to the specific items designated above.

It is anticipated that the deliberations conducted in closed session may be disclosed to the public upon the determination of the Township Committee that the public interest will no longer be served by such confidentiality.

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